

KICKING



AIDS OUT!

HIV and AIDS Policy

Our mission

is to empower youth to positively influence their lives and the lives of others by actively enhancing life skills through sport.

Preamble

The Kicking AIDS Out Network acknowledges and recognizes the seriousness of the HIV and AIDS epidemic. The Network shares the understanding of HIV and AIDS as chronic and life-threatening diseases with implications for social, economic and human rights implications.

The Kicking AIDS Out Network affirms that no one shall be excluded from participation, volunteering or employment because of his or her HIV status, and believes that everyone is entitled to confidentiality regarding his or her HIV status. The Network thus works to “Fight AIDS, not people with AIDS”, and commits itself to develop the capacity of its membership to prevent the further spread of HIV and AIDS.

The Kicking AIDS Out HIV and AIDS policy applies to both employees and leaders, coaches and instructors within every member organisation in the Network.

Prevention

The HIV and AIDS Policy should target all members and participants at all levels. We work towards creating awareness, providing information and taking preventative actions, and strive to ensure a culture of openness.

The member organisations should establish links between and within their own programs and activities, as well as actively liaise with other HIV and AIDS organisations and sport organisations, nationally and internationally. As a Network addressing the HIV and AIDS epidemic, we endeavour to make a meaningful contribution to the awareness and prevention of substance abuse and other poverty related problems, which make members vulnerable to HIV and AIDS infections.

The member organisations should allocate resources accordingly, first and foremost to capacity building within the field of HIV and AIDS on all levels, especially aimed at peer leaders, coaches and instructors.

Gender

The Kicking AIDS Out Network should advocate equal gender rights for HIV infected and affected. Each and every member organisation should provide equal opportunities in programs and activities, and give RED CARD to sexual harassment, abuse and exploitation of its members and participants.

Care and support

We find the following *key principles* as important in our work:

- We accept and support all leaders, coaches and instructors and participants infected and affected by HIV and AIDS
- We support and encourage mutual respect and understanding of members and participants, irrespective of their status
- We should establish links with services that provide for the infected and affected and support members and participants in accessing them
- We should encourage participation of HIV infected members to act as role models
- We should access and give information on testing and counseling related to HIV and AIDS from local stakeholders

Implementation and review

All member organizations are obliged to sign the Kicking AIDS Out HIV and AIDS Policy and are thus also obliged to adhere to its contents. Kicking AIDS Out considers the acceptance of the content in this policy as a part of the membership in the Network. The policy needs to be dated and signed before commencement of the membership.

The HIV and AIDS Policy will be reviewed during the biannual Network meetings.

Kicking AIDS Out will keep the Declaration of Acceptance on file.

Declaration

On behalf of _____, we, the undersigned, hereby declare that we have read and understood the Kicking AIDS Out HIV and AIDS policy. We agree to abide by its conduct, oversee the implementation and take the necessary steps to ensure that it is at the forefront of our practices.

Date: _____

Date: _____

Place: _____

Place: _____

Signature:

Signature:

Witness:

Witness:
